



## **Position Description Director of Coaching and Development**

**Role: Director of Coaching and Development**

**Approved by: ABA committee**

**Reports to: Executive committee.**

**Review: Annually (on anniversary of appointment)**

**Contact: Club President – Paul Barber at [albany.basketball@gmail.com](mailto:albany.basketball@gmail.com)**

### **Objective:**

The Raiders program is reliant on volunteers to coach our junior players. We wish to provide our coaches, and potential coaches, with an opportunity to participate in development activities to increase their confidence and skill in assuming and/or maintaining the role of coach.

The club wants to put together a training and development program for junior players of all ages and skill levels to enable them to reach the level of success they aspire to.

### **The Role:**

To fulfil the above objectives and meet the strategic initiatives of the club, Albany Basketball Association is seeking the appointment of a Director of Coaching and Development. The Director of Coaching and Development will be required to:

- To plan and assign coaching staff to Raiders development and Raiders teams, implement the club player selection policy when required and develop a 'new coaches' programme to encourage growth of coaching capability in the club.
- Mentor Raiders coaches during training / games to improve their technical and tactical capabilities.
- Assist with the development and implementation of coaching programs across the club in respect to both teams and skill development activities.
- Implement player development strategies including, but not limited to, basketball clinics and individual skills sessions.
- Appointment of appropriate support persons (NOT potential or current Raiders coaches), to assist with the implementation of the role.

Applicants should have both a sound knowledge of coaching across all age groups and the ability to mentor adult and youth coaches. Excellent communication skills and a positive attitude and approach are critical to the success of the role.

Raiders teams training times TBC.

The role requires close and regular communication with the ABA committee's Raiders coordinator.

### **Your Key Responsibilities**

Develop a coaching program at a domestic level that leads into and supports the Raiders, and associations, objectives with a focus on development of player fundamental skills.

Supervise and mentor all Raiders coaches as required, setting in place base expectations for coaching quality, behaviour and skills development.

Manage co-ordination of appropriate teams/coaches to train together as required and bring coaches together to discussion groups and skill building at least twice yearly.

Assist in the tryout/grading season and implement the Raiders player selection policy and processes as required.

Consider what steps are required to ensure retention of both coaches and players so that the effort on skill development has a longer term pay off to both the individual and the Raiders development squads. Make recommendations to the ABA committee of management as required.

Attend Raiders Committee meetings and present at prize giving's.

### **Skills and Capabilities required**

#### **Important**

1. Extensive basketball coaching or elite level playing experience
2. Experience in implementing or capacity to implement goals
3. Excellent facilitation, liaison, management and negotiation skills.
4. Passionate about developing skills of junior to senior basketball players and their coaches
5. Excellent interpersonal and communication skills, both verbal and written

#### **Desirable**

1. Strong links with other basketball programs and current and former senior elite players.
2. Level 1 accreditation or be willing to work towards their level 1 accreditation.

When applying for this position we encourage you to submit your statement of claims of no more than two pages including examples outlining your suitability for the role referring to key points under "Skills and Capabilities required", which directly relate to "Your Key Responsibilities".

At present this role is a volunteer position.

All applications should be marked "confidential" and submitted via email to the President of Albany Basketball Association at [albany.basketball@gmail.com](mailto:albany.basketball@gmail.com) no later than the 21<sup>st</sup> of June 2017.

