



HP POSITION DESCRIPTION

DEVELOPMENT TEAM HEAD COACH

JOB SUMMARY

The head coach is responsible for planning and implementing the development program in line with the Basketball WA values and philosophies.

POSITION TITLE: HEAD COACH
REPORTS TO: High Performance Manager, HP Lead Coach
SUPERVISES: Assistant coaches, Campaign Coaches, Manager

SPECIFIC TASKS / KEY AREAS OF RESPONSIBILITY

- Be available for trials and key program events
- Find a manager for the team
- Communicate clearly and promptly with parents and key stakeholders (BWA representatives)
- Book and schedule training sessions and scratch mates for team preparation
- Plan and document all training sessions
- Ensure that training session, scratch match and games are filmed
- Assess athletes based on the Basketball WA athlete selection criteria
- Provide relevant feedback for athletes involved in the program
- Organise and manage team staff (assistant coaches, helper coaches and managers etc.)
- Ensure that athletes and coaches are getting relevant experience and opportunity in line with the Basketball WA pathway
- Ability to assist different BWA High Performance programs throughout the year in various capacities

KEY KNOWLEDGE, ABILITIES AND SKILLS REQUIRED (COMPETENCIES)

Qualifications Required

- Club (formally level 1) coaching accreditation
- Current Working with children card

Experience

- Involvement as a player or coach at the senior level (NBL, WNBL and NBL1 etc.)
- Previous experience in High-performance programs
- Active participant in the BWA coaching pathway (WABL, BWA development programs) etc.

Key Competencies

- *Administration*
 - Administration skills and computer literacy in Microsoft Word, Outlook, and Excel.
 - Create and prepare documents to support the development program such as session plans, playbooks, and player feedback etc.
- *Technology and Multimedia*
 - Experience using video editing software for athlete and team development
 - Use software such as Zoom to communicate with athletes and parents
 - Ability to share video and documents online with coaches, athletes, and Basketball WA
- *Knowledge*
 - Clear understanding of the BWA style of play concepts
 - Understanding of the skills and strategies of basketball and current trends in development of training methods and programs.
 - Knowledge of the high-performance pathway (for both athletes and coaches) and the type of athletes that the program is targeting
 - Ability to add and provide feedback to the style of play concepts
- *Organisation*
 - Managing staff and delegating appropriate tasks to staff

- Prioritise tasks to ensure deadlines are met
- Booking training venues and scratch matches in a timely manner
- Clearly communicate promptly with parents, athletes, coaching staff, and Basketball WA