



# HP POSITION DESCRIPTION

## STATE TEAM ASSISTANT COACH

### **JOB SUMMARY**

The Assistant Coach is responsible for assisting the Head Coach with the management and administration of all activities related to the state team in line with the Basketball WA values and philosophies

**POSITION TITLE:** STATE TEAM ASSISTANT COACH  
**REPORTS TO:** Head Coach, HP Lead Coach  
**SUPERVISES:** Campaign Coaches, Helper coaches

### **SPECIFIC TASKS / KEY AREAS OF RESPONSIBILITY**

- Assist and support head coach with administration of state team program
- Be willing to use (or learn) film for scouting, game preparation and athlete feedback
- Be willing to plan and lead training sessions if required to allow Head Coach to focus on assessing athletes
- Be able to prepare and present a game scout or provide input to game preparation (opposition team plays and tendencies)
- Coach and hold athletes accountable to the programs values or focus dictated by the head coach
- Be familiar with the BWA style of play concepts and provide feedback to add to and improve the concepts
- Ability to assist different BWA High Performance programs throughout the year in various capacities

### **KEY KNOWLEDGE, ABILITIES AND SKILLS DESIRED**

#### **Qualifications Required**

- Club Level (formally level 1) coaching accreditation
- Current Working with children card

#### **Experience**

- Involvement as a player or coach at the senior level (NBL, WNBL and NBL1 etc.)

- Previous experience in High-performance programs
- Active participant in the BWA coaching pathway (WABL, BWA development programs) etc.

## Key Competencies

- *Administration*
  - Administration skills and computer literacy in Microsoft Word, Outlook, and Excel.
  - Create and prepare documents (such as scouting sheets/training plans) to aid the state program
- *Technology and Multimedia*
  - Experience in using video editing software (or a willingness to learn) for scouting, game preparation and development purposes
  - Use software such as Zoom to communicate with Coaches, athletes, and parents
  - Ability to share video and documents online with athletes, coaches, and Basketball WA
- *Interpersonal Skills*
  - Work within a team environment, taking instruction from the head coach
  - Written and verbal communication skills
  - Ability to work unsupervised when required
- *Knowledge*
  - Understanding of the BWA style of play concepts
  - Knowledge of the high-performance pathway (for both athletes and coaches) and the type of athletes that the program is targeting
  - Ability to add and provide feedback to the style of play concepts
- *Organisation*
  - Prioritise tasks to ensure deadlines are met