



# HP POSITION DESCRIPTION

## DEVELOPMENT TEAM HEAD COACH

### **JOB SUMMARY**

The head coach is responsible for planning and implementing the development program in line with the Basketball WA values and philosophies.

<b>POSITION TITLE:</b>	HEAD COACH
<b>REPORTS TO:</b>	High Performance Manager, HP Lead Coach
<b>SUPERVISES:</b>	Assistant coaches, Campaign Coaches, Manager

### **SPECIFIC TASKS / KEY AREAS OF RESPONSIBILITY**

- Be available for trials and key program events
- Find a manager for the team
- Communicate clearly and promptly with parents and key stakeholders (BWA representatives)
- Book and schedule training sessions and scratch mates for team preparation
- Plan and document all training sessions
- Ensure that training session, scratch match and games are filmed
- Assess athletes based on the Basketball WA athlete selection criteria
- Provide relevant feedback for athletes involved in the program
- Organise and manage team staff (assistant coaches, helper coaches and managers etc.)
- Ensure that athletes and coaches are getting relevant experience and opportunity in line with the Basketball WA pathway
- Ability to assist different BWA High Performance programs throughout the year in various capacities

### **KEY KNOWLEDGE, ABILITIES AND SKILLS REQUIRED (COMPETENCIES)**

#### Qualifications Required

- Club (formally level 1) coaching accreditation
- Current Working with children card

## ***Experience***

- Involvement as a player or coach at the senior level (NBL, WNBL and NBL1 etc.)
- Previous experience in High-performance programs
- Active participant in the BWA coaching pathway (WABL, BWA development programs) etc.

## **Key Competencies**

- *Administration*
  - Administration skills and computer literacy in Microsoft Word, Outlook, and Excel.
  - Create and prepare documents to support the development program such as session plans, playbooks, and player feedback etc.
- *Technology and Multimedia*
  - Experience using video editing software for athlete and team development
  - Use software such as Zoom to communicate with athletes and parents
  - Ability to share video and documents online with coaches, athletes, and Basketball WA
- *Knowledge*
  - Clear understanding of the BWA style of play concepts
  - Understanding of the skills and strategies of basketball and current trends in development of training methods and programs.
  - Knowledge of the high-performance pathway (for both athletes and coaches) and the type of athletes that the program is targeting
  - Ability to add and provide feedback to the style of play concepts
- *Organisation*
  - Managing staff and delegating appropriate tasks to staff
  - Prioritise tasks to ensure deadlines are met
  - Booking training venues and scratch matches in a timely manner
  - Clearly communicate promptly with parents, athletes, coaching staff, and Basketball WA