

High Performance Lead - Country - Job Description

Salary:

- TBA

Position:

- Full Time

Key Responsibilities

- Administration of Country State Performance Program (SPP)/Southern Cross Challenge (SCC) program, including athletes, parents, and coaches in conjunction with High Performance Manager (HPM) and High Performance (HP) Administrator. The Country Lead will be the primary contact for all Country-related information and queries.
- Assist in the running of the Country U16 and U18 State team program (coach selections and mentoring, athlete selections etc.)
- Organise SPP regional sessions, including booking courts/dates, session planning, organising coaches, and maintaining attendance.
- Engage with State Government and other stakeholders to investigate and obtain funding to support regional athlete development.
- Delivering outcomes based on Government funding and grants including but not limited to development of applications, support in acquittal of funding and ensuring Basketball WA meets agreed outcomes.
- Work with BWA RDO's on talent ID and upskilling events across all regions in Western Australia.
- Guiding the initiatives to better inform athletes/parents and coaches to allow them to understand what development and funding opportunities are available to them.
- Other duties as required by CEO or HPM.

Reporting

- The High-Performance Lead - Country will report directly to the BWA High Performance Manager.

Relationships

The High-Performance Lead - Country shall:

- Work with the BWA High Performance Manager, BWA Metro Lead Coach and the BWA HP Administrator.
- Work with Regional Association contacts and Regional Development Officers.
- Complete any administrative requirements for DLGSC and any grants that serve regional athletes/officials.
- Work with the Country State Team personnel and athletes.

Special Conditions (such as travel requirements, frequent overtime, etc)

- Flexible working hours, including evenings and weekends.
- Travel intrastate will be required through Aug-Apr

Background/Experience

The successful applicant must:

- Have strong interpersonal communication skills.
- Have extensive experience as a basketball coach.
- High performance and/or state team coaching background.
- Have a high level of experience with development, implementation, and delivery of player development programs.
- Possess sound administration experience, including budget management, report preparation, record keeping and IT applications.
- Hold a minimum of Association Coach Accreditation (Level 2)
- Hold a working with children card.
- Have a current driver's license.
- Have a motor vehicle available for work purposes.