



BASKETBALL WA

WABL Review Process

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1 Overview and Purpose

Basketball WA (BWA) is responsible for the management and operation of representative junior competition – inclusive of WABL, State Championships/Titles (SCT), Country Championships and the Winter Classic. Basketball continues to involve both domestically, nationally and overseas, so it remains critical BWA reviews its competitions to ensure alignment and advancement of both the strategic and operational plans relating to the specific competition.

This process provides an overview of the steps taken annually by BWA to review the annual WABL and Grading Competition which considers (but is not limited to):

- Alignment to the BWA's strategic objectives and operational plans as it relates to WABL/Grading;
- The interlinked nature of development and high-performance;
- Competition rules;
- The overall competition structure and its link to other BWA competitions;
- Development of referees, coaches, athletes and volunteers;
- Tournament logistics (incl. weather considerations and multi-stadium set-ups), culture and behaviour;
- Effectiveness of recently implemented initiatives; and
- Regional representation.

Basketball WA is committed to continuous improvement, which means review processes of items widely impacting the sport are critical.

NOTE: Outcomes of any review may impact current or future BWA operational plans.

2 Scope

This process only applies to the WABL competition and association grading process.

It does not apply to other BWA-controlled and -run competitions.

For the avoidance of doubt, BWA may review components of the WABL competition or grading process at any time outside of this review process. However, this review process provides the primary opportunity to assess the WABL competition and grading process.

3 Document Author and Approving Authority

The BWA Chief Executive Officer is the approver of this process. Suggestions for changes or process improvements should be communicated to the BWA Chief Basketball Officer (CBO).

4 BWA Responsibilities

4.1. Chief Executive Officer (CEO)

- Consider (and potentially approve) recommendations resulting from an WABL review; and
- Ensure the CBO has adequate support, such as legal or third-party resources, to evaluate data, information or recommendations.

4.2. Chief Basketball Officer (CBO)

- Consider (and potentially approve) recommendations resulting from a WABL review;
- Assist the General Manager Basketball Operations in critically evaluating the report and forming recommendations from it;
- Inform the CEO of any endorsed recommendations and resulting implementation plan; and
- In the absence of the CBO, they may approve a delegate to undertake the responsibilities of 4.2.

4.3. General Manager of Competitions (GMC)

- Finalise the review report;
- Review proposed recommendations from a WABL review and present findings to the CBO; and
- Ensure WABL reviews are conducted in a timely manner in accordance with this process.

4.4. Head of Junior Competitions

- Undertake the data and information collection process as directed by the GMC or CBO; and
- Assist the GMC in compiling the review report for consideration.

4.5. Advisory Groups

- Provide data, information and advice as requested via the outlined process below.

5 Guiding Principles for WABL Review

1. Recommendations should align to the strategic objectives of Basketball WA junior competitions;
2. Recommendations should align to relevant BWA & Basketball Australia governance, applicable league licenses/agreements, and the BWA Constitution;
3. Recommendations should, on balance, be in the best interests of the advancement of the WABL competition in Western Australia;
4. The review should include an element of data collection to ensure well-informed evidence-based decisions are made;
5. Recommendations do not need to impact (positively or negatively) all associations to be considered, however, must align to guiding principle three;
6. Recommendations should be presented having considered potential unintended consequences, or material future impacts; and
7. The 3+ principle: explore at least three possible solutions to a problem (where possible) before considering a decision.

6 Process

6.1. Feedback/Consultation

- BWA to develop 'areas of focus' for the feedback/consultation to be centred around. These will be provided to engaged stakeholders in the process. These may include some or all outlined in section one (1), but are not limited to these areas,
- BWA to establish core objectives of the review – which may change annually,
- BWA to solicit Junior Competition and Performance and Development Advisory Group feedback via the Chairs of each group regarding specific 'area/s of focus' or core strategic challenges,
- BWA to solicit association feedback from participating WABL associations via the association-nominated person;
 - The specific format of the feedback will be determined by BWA and may take a digital, written, phone or in-person form. It may be one or more (but not limited to) of these formats.
 - Feedback may consider some or all elements of the WABL; and
 - Feedback may require the views of multiple stakeholders inside an association.
- BWA may solicit participant and wider stakeholder feedback from WABL via survey;
- BWA staff to assess potential opportunity of each 'area of focus' by;
 - Engagement with at least one other state basketball body for new, revised, or innovative initiatives; and
 - Providing an overview of feedback gathered with relevant advisory groups for input and critical evaluation.
- BWA staff may further critically evaluate 'areas of focus' by,
 - Incorporating Advisory Group input and evaluation into the available information to review;
 - Collecting more information via an appropriate method if required (EG a focus group);
 - Utilising a benchmarking or analysis tool (if applicable); and
 - Analysing collected data and information using a SWOT and TOWS analysis.
- Provide report recommendations to the Junior Competitions Advisory Group to re-assess alignment to strategic objectives and any unintended consequences;
- CBO to approve or recommend changes to final report, before presenting to participating associations for feedback;
- BWA staff (GMC and Head of Junior Competitions) to consider any further feedback for integration (or not) into final recommendations for final CBO approval; and
- Recommendations come into effect for the next WABL season or grading process.

6.2. Consideration

Feedback will always be considered and reviewed from all relevant parties, however, it does not guarantee it will be reflected in the final recommendations. BWA will endeavour to provide its rationale when feedback has not been actioned in the final recommendations to relevant parties where feasible. The areas of focus presented to stakeholders will form the basis of review for the

current year, as a review may not constitute a complete assessment of every detail or overhaul of the process on an annual basis.

7 Timeline

7.1. Review of Previous Year's WABL and Grading Process

1. Advisory Group engagement commences prior to wider engagement in August of each year;
2. Feedback from appropriate stakeholders will be collated no later than September 30 of each year. Parties are provided a two-week window to provide feedback via the designated method;
3. Advisory Group engagement continues following stakeholder feedback collation;
4. Draft report and recommendations are endeavoured to be presented to the CBO by October 31. Final feedback from the Junior Competition Advisory Group following provision of draft recommendations is requested no later than one-week following the CBO's tentative draft approval. Association feedback is gathered following this and
5. Final recommendations approved and circulated to relevant stakeholders ideally by no later than November 30 of the relevant year in time for the next WABL season and grading process.

8 Implementation

The Head of Junior Competitions (or delegate) is responsible for the implementation of any recommendations – inclusive of communication to appropriate association administrators, executives and Advisory Groups. In the event of wholesale material change (as determined by the CBO), the communication may come from the GMC.