

BWA Pathway Program Coach

Position Description



Position Title:	Emerging Coach
Location:	Bendat Basketball Centre (Perth, WA)
Entity:	Basketball WA (BWA)
Department:	Performance & Pathways
Reports to:	Head of Coach Performance and Pathways
Position Type:	Volunteer – campaign-based appointment

Primary Purpose:

The Emerging Coach plays a vital role in delivering athlete development environments aligned with BWA's system and strategy. These coaches may be appointed to various travelling and non-travelling teams within the Pathway Programs (previously the High-Performance Development Carnival), helping extend representative-level training and competitive opportunities to a broader cohort of developing athletes.

This role provides an ideal entry point into BWA's Performance and Pathways system, while also supporting the strategic growth of aligned athlete development across WA. Each role may form part of a future emerging coach pathway opportunity at BWA.

Key Responsibilities

The Emerging Coach responsibilities include:

- Lead training sessions for BWA Pathway Program teams, as guided by BWA principles.
- Support training sessions for BWA Performance Program teams, as guided by BWA principles.
- Foster a safe, inclusive, and high-performing environment for developing athletes.
- Teach and reinforce BWA's **Principles of Play** and development priorities.
- Collaborate with BWA staff to support delivery of a consistent athlete experience.
- Engage fully with any BWA emerging coach program of which this role is a part of.
- Provide individual feedback and support to athletes.
- Liaise with parents and carers in a professional and transparent manner.
- Uphold all safeguarding, WHS, and communication protocols throughout the program.

Key Competencies

- **Development-Focussed Coaching:** Understands the needs of emerging athletes and coaches accordingly.
- **System Alignment:** Applies BWA principles of play and teaching methodology.
- **Communication:** Clear, respectful, and age-appropriate communication with athletes and parents.
- **Time Contribution:** Works collaboratively with peers and BWA staff.
- **Values-Driven Leadership:** Models BWA values.

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Experience Required

Essential

- Valid Working with Children Check (WA).
- Minimum Club Coach Accreditation.
- Demonstrated coaching experience at WABL or equivalent level.
- Two references from WABL club admin or talent development staff.
- Willingness to coach within an aligned system.
- Ability to collaborate in a team-based coaching environment.

Desirable:

- Previous involvement with FDP, HPDC, WABL or similar competitions.
- Desire to progress through the BWA coaching pathway.
- Awareness of athlete development frameworks and modern coaching trends.

Appointment Process

All appointments are made in accordance with the **Coach & Team Official Selection Process (BWA-HP-PRO-002)**. This includes:

- EOI submission (incl. associated documentation).
- Interview (if required).
- Post-program review to inform future opportunities.
- Assessment based on values, behaviour, potential, and team fit.

Emerging Coaches may be considered for multiple roles across the system and may be placed at the discretion of BWA to support program needs.

Remuneration and Support

This is a **volunteer position**. Basketball WA will provide:

- Appropriate apparel
- Coaching support and feedback from BWA staff
- Operational support with communications and planning
- Inclusion in BWA's ongoing coaching development system

Work Health and Safety (WHS) Context

Basketball WA is committed to providing a safe and inclusive environment.

Emerging Coaches are expected to:

- Promote the safety and wellbeing of athletes at all times.
- Adhere to BWA WHS, safeguarding, and team protocols.
- Model inclusive and respectful behaviour.
- Report incidents or concerns to BWA staff.

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Additional Requirements

- Completion of all required BWA onboarding and safeguarding modules.
- Adherence to BWA Codes of Conduct and Integrity Framework.
- Coaches may be reassigned or rotated based on BWA system needs.

Acceptance of Job Description

This Position Description accurately describes the current role and has been explained to the incumbent.

Basketball WA:

Employee:

Tyrone Thwaites
Chief Basketball Officer
Basketball WA

INSERT NAME
Emerging Coach
Basketball WA